

# **Delivery Program 2013/14 to 2016/17**



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***The development of Blayney Shire Council Integrated Planning and Reporting documents has been managed as a collaborative project of the WBC Strategic Alliance of Councils with the assistance of Bob Campbell and Lynda Jones of Groupworks***

***This collaboration has greatly benefited the process and will support these councils working together in the future to ensure the viability and sustainability of their individual councils and communities.***



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# Message from the Mayor and General Manager

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On behalf of the members of the communities of Blayney Shire, I am pleased to present the first draft Delivery Program as part of our Integrated Planning and Reporting framework.

Last year the Community came together and developed Community Strategic Plan - Blayney Shire 2025: *All the pieces together*. This is the community's plan and will guide the development of Blayney Shire Council until 2025. To make it happen all sectors across our community will need to work together. Obviously a key community player is the Council but Council alone cannot do everything.

There are a number of key plans linked together to achieve the community aspirations outlined in the Community Strategic Plan. They are:

- The Community Strategic Plan
- Council 4 year Delivery Program
- Council 1 year Operational Plan
- Council's Asset, Financial and Workforce Plans

This draft **Delivery Program** deals with the actions and tasks where Council has a role to play and identifies what we plan to do over the next year to help achieve the community's vision for Blayney Shire. The plan shows the varied actions Council undertakes and how we will measure progress. It also identifies the responsibility for completing the work.

The work undertaken in the four year delivery program will coincide with the Local Government election cycles. Council looks forward to the successful realisation of the goals within the Community Strategic Plan.

# Blayney Shire Council 2025: Community Strategic Plan

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## **WHAT THE COMMUNITY DETERMINED.....**

### *Our preferred future*

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*(What we want Blayney Shire to be in 2025)*

#### **Our Shire of welcoming communities**

The many communities of the Shire's town, villages and settlements are supportive and welcoming to those who live here and also those who visit.

#### **Beautiful and productive landscapes**

The landscape in which we live is both beautiful and productive.

#### **Rural and mining heritage**

Our heritage of rural living amidst agricultural and mining production has taught us much about the nature of these activities and how they can exist in harmony.

#### **Showing the world how agriculture, mining and industry can work together for the greatest good**

We are eager to share these lessons and learnings with other communities around the world.

#### **A place to live your dreams**

In Blayney Shire there is both space and time to make and live your dreams!

### *Values*

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These are the values that will guide our future choices and the way we work together as a community.

#### **With a generosity of spirit we will:**

**Be inclusive and united**

**Act honestly and respect each other**

**Have a "can do" attitude**

**Think outside the square and back ourselves**

# Blayney Shire Council 2025: Future Directions

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The Blayney Shire Council **2025** Community Strategic Plan provides a strategic framework for Blayney Shire over the next decade and beyond. The identified outcomes and the strategies will only be achieved through the collective input of government and non-government agencies, businesses, community organisations and individuals.

The strategic outcomes are grouped into five themes:

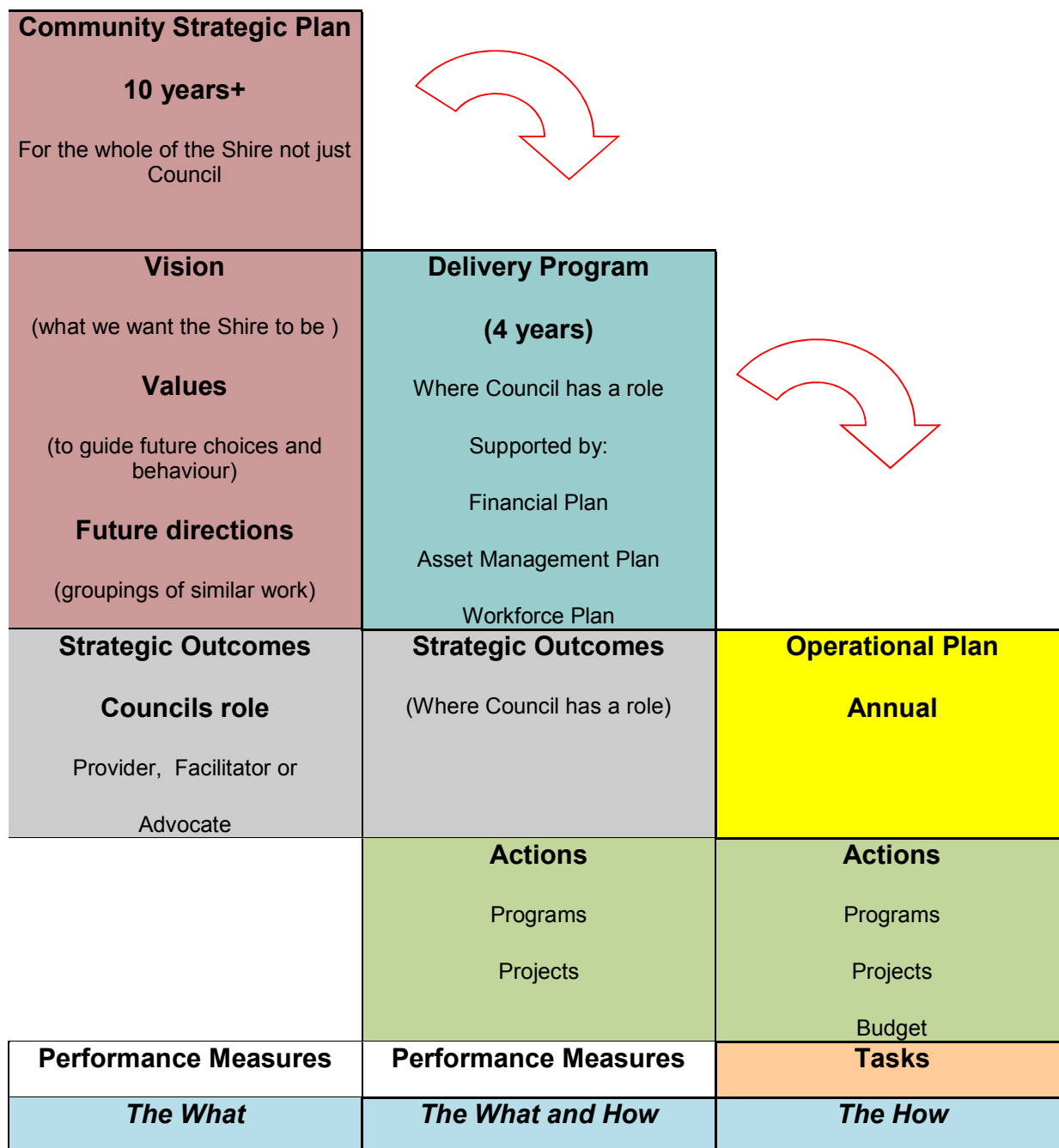
1. Grow the wealth of the Shire
2. A centre for sports and culture
3. Preserve and enhance our heritage and rural landscapes
4. Develop and maintain Shire infrastructure
5. Develop strong and connected communities
6. Leadership

## Introduction – What is the Delivery Program?

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The **Delivery Program 2013/14- 2016/17** is one layer of the Planning and Reporting framework that all NSW Councils must develop to meet the requirements of the Local Government Amendment (Planning and Reporting) Act 2009. It outlines the work Council can do to achieve the Future Directions outlined by the community in the Community Strategic Plan.

The three tiered planning process ensures that there are clear links between the long term goals of the community and the activities of Council. The diagram below demonstrates these linkages:



The Delivery Program is a vital tool for the ongoing planning of services and programs of the Blayney Shire community. It replaces the former 4 year Council Management Plan and is designed to be a single point of reference for all the activities undertaken by Council during a term of office. All plans, projects, activities and funding allocations must be directly linked to this program.



# Resourcing Strategy

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As part of the Integrated Planning and Reporting Framework councils are also required to develop **resourcing plans** that support the achievement of activities and tasks within the Delivery and Operational Plan.

These plans include:

- **Long Term Financial Plan –**

*The Long Term Financial Plan is an important part of Council's strategic planning process. This is the point where long-term community aspirations and goals are tested against financial realities. It is also where Council and the community may decide what resources councils need to influence and work with other parties so that they might deliver on responsibilities. (Integrated Planning and Reporting Manual, DLG)*

- **Asset Management Plans**

*The Asset Management Policy is a council endorsed policy which sets the broad framework for undertaking asset management in a structured and coordinated way. It outlines why and how asset management will be undertaken. It provides a clear direction for asset management and defines key principles that underpin asset management for the council. (Integrated Planning and Reporting Manual, DLG)*

- **Workforce Management Plan**

*An effective workforce strategy aims to provide Council with the people best able to inform its strategic direction, develop innovative approaches to complex issues and deliver appropriate services effectively and efficiently. (Integrated Planning and Reporting Manual, DLG)*

The Resourcing plans should be read in conjunction with the Delivery and Operational Plans

# Blayney Shire Council Delivery Program

The Blayney Shire Council Delivery Program has been summarised into easy to read tables that will enable the integration of all Planning documents.

The design of each table is based on the following:

Future direction	Council role	Responsible Staff Member	Department		
<b>A future direction from the Community Strategic Plan</b>	The roles Council undertakes when seeking to achieve the future direction:  Provider Facilitator Advocate	Manager responsible for delivering the work	The department of Council with responsibility		
<b>Strategic outcome</b>  The desired outcomes associated with achieving the future direction					
<b>Linkage to other plans</b>  Other plans associated with the strategic outcomes					
	<b>Delivery year</b>  The shaded areas show the year when the work will be done				
<b>Actions</b>	2013/14	2014/15	2015/16	2016/17	<b>Resourcing</b>
The work to be done to achieve the outcome. Will usually be a Council program or a specific project.	X	X	X	X	This section can include: <ul style="list-style-type: none"><li>Budgeted funds</li><li>Staffing</li><li>Any other resources e.g. plant and equipment, contracts</li></ul>

## FUTURE DIRECTION 1

### GROW THE WEALTH OF THE SHIRE

<b>STRATEGIC OUTCOME 1.1</b> <b>A VIABLE AGRICULTURAL SECTOR WITH NICHE OPPORTUNITIES</b> <b>AND PRODUCTS COUPLED WITH LIFESTYLE.</b>
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	Action				Council Role	Collaborators
<b>DP1.1.1</b>	Maintain and strengthen partnerships with organisations responsible for natural resource management.				Facilitator	NPWS, CMA, Landcare Groups
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Planning and Environment	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Attendance at meetings</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP1.1.2</b>	Promote sustainable development and protection of our natural resources through the planning system.				Provider	NPWS, CMA, Landcare Groups
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Planning and Environment	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Review of LEP and Council</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Budget for LEP maintenance</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP1.1.3</b>	Ensure planning activities support long term sustainability of agricultural sector				Provider	NPWS, DPI, CMA, Landcare Groups
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Planning and Environment	
<b>Performance Measure</b>					<b>Resourcing Implications</b>	
<ul style="list-style-type: none"> <li>Support by agricultural sector/landcare groups for planning scheme</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Employee wages and budget</li> <li>Centroc fees</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP1.1.4</b>	Explore and promote opportunities for Agricultural value adding industries				Provider	Local manufacturing groups, farming industry bodies
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Production of an economic development strategy in 2013</li> <li>Establishment of new industries</li> </ul>					<ul style="list-style-type: none"> <li>Employee time and budget</li> </ul>	

STRATEGIC OUTCOME 1.2						
A THRIVING MINING INDUSTRY THAT SUPPORTS AND WORKS WELL WITH THE COMMUNITY						
	Action				Council Role	Collaborators
DP1.2.1	Manage the development of mining as it develops in the Shire in order to preserve sustainable industrial diversity into the future.				Provider	Planning NSW, Mineral Resources, Mine Related Councils, State & Regional Development.
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Planning and Environment	
Performance Measure					Resourcing	
<ul style="list-style-type: none"><li>Industry meetings</li><li>Policy development</li></ul>					<ul style="list-style-type: none"><li>Employee time</li><li>LEP</li></ul>	

	Action				Council Role	Collaborators
DP1.2.2	Improve transport linkages across the Local Government Area to support the mining industry				Provider Facilitator	Roads and Maritime, State Government Agencies
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Development of work plan</li> </ul>					<ul style="list-style-type: none"> <li>Roads to Recovery funds</li> <li>Asset management plan</li> <li>Employee time</li> <li>Operational budget</li> </ul>	

	Action				Council Role	Collaborators
<b>DP1.2.3</b>	Build meaningful relationships between the mining industry and community				Facilitator	Mining sector
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	General Manager & Planning and Environment	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Established communication channels</li> <li>Attendance at meetings</li> <li>Working relationships and cooperation</li> <li>Mutual projects</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

<b>STRATEGIC OUTCOME 1.3</b> <b>A WELL ESTABLISHED, CONNECTED AND PROSPEROUS TOURISM INDUSTRY</b>
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	Action				Council Role	Collaborators
<b>DP1.3.1</b>	Implement Blayney Shire Tourism Plan				Provider Advocate Facilitator	Council Committee, Destination NSW, Central NSW Tourism, , neighbouring councils, local tourism groups
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Corporate Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Implementation of plan and targets</li> <li>Tourism business thriving</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Funding of tourism</li> <li>Volunteers</li> </ul>	

	Action				Council Role	Collaborators
<b>DP1.3.2</b>	Develop a structure to effectively support and grow tourism and local business				Facilitator	Local business, Business Enterprise Centres, NSW Government
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X		Corporate Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Structure in place</li> <li>Productive meetings</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> </ul>	

**STRATEGIC OUTCOME 1.4**  
**AN INTERNATIONALLY RECOGNISED BRAND FOR BLAYNEY SHIRE**

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP1.4.1</b>	Work with the community and organisations within the region to develop a recognised brand for the Blayney Shire.				Advocate Facilitator	Community Groups, Council Committees, Business and Industry, Tourism bodies
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X			Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Brand developed</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Project funding</li> </ul>	



<p align="center"><b>STRATEGIC OUTCOME 1.5</b></p> <p align="center"><b>SUSTAINABLE WATER, ENERGY AND TRANSPORT SECTORS TO SUPPORT FUTURE GROWTH</b></p>
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	Action				Council Role	Collaborators
<b>DP1.5.1</b>	Advocate for increased funding for transportation assets through Federal and State programs				Advocate	Government Agencies, transportation companies and users
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Representations made to relevant agencies.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP1.5.2</b>	Promote sustainable energy development and use within the Shire				Provider	NSW and Australian Government Energy providers, Centroc
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Planning and Environment	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Provision of information</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Promotional materials</li> <li>Centroc contributions</li> </ul>	

STRATEGIC OUTCOME 1.6							
A VIBRANT LOCAL RETAIL AND BUSINESS SECTOR							
	Action				Council Role	Collaborators	
DP1.6.1	Seek opportunities to build a vibrant local retail and business sector.				Advocate Facilitator Provider	Retailers, Local business groups, Tourism NSW	
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department		
	X	X	X		Corporate Services		
Performance Measure					Resourcing		
<ul style="list-style-type: none"><li>Cooperative projects</li><li>Opportunities identified and followed up</li></ul>					<ul style="list-style-type: none"><li>Employee time</li><li>Funding for specific projects</li></ul>		

	Action				Council Role	Collaborators
DP1.6.2	Build and retain relationships with Government bodies and NGO's to assist small business				Facilitator	Government Agencies, NGO's, business operators
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Corporate Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"><li>Productive relationships</li><li>Number of activities</li></ul>					<ul style="list-style-type: none"><li>Employee time</li><li>Provision of facilities</li></ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP1.6.3</b>	Support and encourage the establishment or expansion of local businesses				Provider Facilitator	Centroc, local businesses, DTIRIS, local economic development groups
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>• New businesses</li> <li>• Empowered local business</li> </ul>					<ul style="list-style-type: none"> <li>• Employee time</li> <li>• Support and promotional material</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP1.6.4</b>	Develop an environment that will attract technology or internet based industry to come to Blayney.				Facilitator	DTIRIS, NBN Co., technology companies
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
		X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>• Establishment of technology industries and technologies</li> </ul>					<ul style="list-style-type: none"> <li>• Employee time</li> <li>• Grant income</li> </ul>	

**NSW 2021 State Plan Links – linked to the 32 Goals within this plan:**

- Goal 1 Improve the performance of the NSW economy
- Goal 3 Drive economic growth
- Goal 19 Invest in critical infrastructure
- Goal 30 Restore trust in State and Local government as a service provider

**Other Relevant Plans and Strategies**

- Blayney Local Environmental Plan
- Catchment Actions Plans
- Australian Government Roads to Recovery Program
- Blayney Shire Tourism Plan 2011

## FUTURE DIRECTION 2

### A CENTRE FOR SPORTS & CULTURE

#### STRATEGIC OUTCOME 2.1: CULTURAL AND SPORTING EVENTS ARE COORDINATED AND RESOURCED

	Action				Council Role	Collaborators
<b>DP2.1.1</b>	Encourage development of a calendar of sport and cultural events				Facilitator	Arts groups, community and sporting groups.
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Information provided on web site and updated by sporting groups.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Council website</li> </ul>	

	Action				Council Role	Collaborators
<b>DP2.1.2</b>	Engage with key groups and organisations with a view to developing community partnerships for conducting activities and programs.				Provider	Service clubs, Youth council, and youth groups, schools
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Participation of organisations</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP2.1.3</b>	Engage with the Shire youth to facilitate progress and activities across the Shire.				Facilitator	Service clubs, Youth Council and youth groups, schools
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Corporate Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Youth activities held</li> <li>Meetings of Youth Council</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP2.1.4</b>	Work proactively with the community groups to assist with event management				Facilitator	Arts groups, community and sporting groups
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Corporate Services & General Manager	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Develop Community events guide and policies.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP2.1.5</b>	Encourage and facilitate an active and healthy community by developing accessible programs through CentrePoint and local sporting groups.				Provider facilitator	Govt Agencies, Health, Education
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	GM, DCS, DIS, DP&ES	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Develop programs and activities with the community</li> <li>Maintain facilities in accordance with financial estimates.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>CentrePoint budget</li> </ul>	

STRATEGIC OUTCOME 2.2								
STRONG PARTICIPATION IN SPORTING EVENTS AND COMPETITIONS.								
	Action				Council Role	Collaborators		
DP2.2.1	Encourage active participation in sport				Advocate Facilitator Provider	NSW Government		
Year Delivered	2015/16/14	2014/15	2015/16	2016/17	Responsible department			
	X	X	X	X	Corporate Services			
Performance Measure					Resourcing			
<ul style="list-style-type: none"><li>Participate in Regional Sport promotions</li></ul>					<ul style="list-style-type: none"><li>Provision of community sporting facilities</li><li>Budget</li><li>Employee time.</li></ul>			

	Action				Council Role	Collaborators
DP 2.2.2	Establish and support a community based representative body for sporting groups.				Facilitator	Local sporting groups, NSW Government
Year Delivered	2015/16/14	2014/15	2015/16	2016/17	Responsible department	
	X	X			Infrastructure Services	
Performance Measure					Resourcing	
• Report written and council established					• Employee Time	



STRATEGIC OUTCOME 2.3						
BLAYNEY SHIRE- A CENTRE FOR ARTS, PERFORMANCE AND ENTERTAINMENT.						
	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP2.3.1</b>	Encourage participation and continue relationships with music organisations.				Facilitator	Orange Regional Conservatorium, Mitchell Conservatorium, Blayney Arts Community
<b>Year Delivered</b>	<b>2015/16/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Scholarships awarded</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> <li>Contribution to scholarships</li> <li>Facility costs</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP2.3.2</b>	Develop partnerships with other arts organisations to help deliver arts and cultural activities				Provider Facilitator	Arts OutWest, schools Macquarie Philharmonia
<b>Year Delivered</b>	<b>2015/16/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
Arts and cultural activities coordinated.					<ul style="list-style-type: none"> <li>Employee Time</li> <li>Membership Arts OutWest</li> </ul>	

	Action				Council Role	Collaborators
<b>DP2.3.3</b>	Encourage the use of the Blayney Shire Community Centre as a facility for arts and culture				Provider	Local Community Groups, Arts OutWest
<b>Year Delivered</b>	<b>2015/16/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Use of facility</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> <li>Operational budget</li> <li>Website development.</li> </ul>	

	Action				Council Role	Collaborators
<b>DP2.3.4</b>	Provide library services in the Blayney Shire				Provider	Central West Libraries, NSW Government
<b>Year Delivered</b>	<b>2015/16/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Usage of library services</li> </ul>					<ul style="list-style-type: none"> <li>Building and facility maintenance</li> <li>Contract costs</li> <li>Employee time</li> </ul>	

**NSW 2021 State Plan Links – linked to the 32 Goals within this plan:**

Goal 27 Enhance cultural, creative, sporting and recreation opportunities

**Other Relevant Plans and Strategies**

- Blayney Local Environmental Plan
- Central West Libraries Strategic Plan
- Arts OutWest Strategic Plan

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## FUTURE DIRECTION 3

### PRESERVE AND ENHANCE OUR HERITAGE AND RURAL LANDSCAPES

#### STRATEGIC OUTCOME 3.1 RETENTION OF NATIVE VEGETATION WITH LINKING CORRIDORS

	Action				Council Role	Collaborators
<b>DP3.1.1</b>	Protect and enhance biodiversity, native vegetation, river and soil health.				Provider Facilitator Advocate	CMA, Community Groups, Village Associations, Australian and NSW Government, Newcrest Mining, Schools
<b>Year Delivered</b>	<b>2015/16/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Planning and Environmental Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Developed strategies for protection</li> </ul>					<ul style="list-style-type: none"> <li>WBC Alliance</li> <li>Employee Time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP3.1.2</b>	Facilitate the delivery of more planting on Council owned and controlled land				Provider	CMA, Landcare groups
<b>Year Delivered</b>	<b>2015/16/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Compliance with strategy</li> </ul>					<ul style="list-style-type: none"> <li>Strategy for tree planting and village enhancement</li> <li>Employee time</li> </ul>	

### STRATEGIC OUTCOME 3.2 BIODIVERSITY OF WATER WAYS

	Action				Council Role	Collaborators
<b>DP3.2.1</b>	Adopt and implement the Draft Integrated Water Cycle Management Plan.				Provider Facilitator	NOW
<b>Year Delivered</b>	<b>2015/16/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Implementation of agreed activities and tasks</li> </ul>					<ul style="list-style-type: none"> <li>Operational budget</li> <li>Employee time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP3.2.2</b>	Enhance the community's understanding of biodiversity issues and work towards positive behavioural change.				Provider	CMA, CTW, Community Groups, Australian and NSW Governments
<b>Year Delivered</b>	<b>2015/16/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services & Planning and Environmental Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Research resourced and made available</li> </ul>					<ul style="list-style-type: none"> <li>Community Information</li> <li>Employee time</li> <li>Website Development</li> <li>Centroc</li> </ul>	

**STRATEGIC OUTCOME 3.3**  
**HERITAGE SITES IN THE NATURAL AND BUILT ENVIRONMENT ARE IDENTIFIED AND UNDERSTOOD**

	Action				Council Role	Collaborators
<b>DP3.3.1</b>	Pursue recognition of heritage items in draft LEP 2011.				Provider	Community Groups, Govt Agencies, Heritage committee
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Planning and Environmental Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Information to public</li> <li>Heritage advice</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>LEP</li> <li>Grants funding</li> <li>Promotion in community</li> <li>WBC Alliance</li> </ul>	

	Action				Council Role	Collaborators
<b>DP3.3.2</b>	Identify items of natural heritage in Blayney Shire.				Provider	Community Groups, Govt Agencies, Historical society, Heritage committee
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Planning and Environmental Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Information to public</li> <li>Heritage advice</li> </ul>					<ul style="list-style-type: none"> <li>Operational budget</li> <li>Employee time</li> <li>LEP</li> <li>Grants funding</li> </ul>	

	<ul style="list-style-type: none"> <li>• Promotion in community</li> <li>• WBC Alliance</li> </ul>
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STRATEGIC OUTCOME 3.4 SUSTAINABLE LAND USE PRACTICES ACROSS THE SHIRE						
	Action				Council Role	Collaborators
DP3.4.1	Pursue sustainable land use practices based on the protection and restoration of natural resources, innovative land use policies and government and community partnerships.				Provider	Centroc, CMA, NSW Government, Bushcare & landcare groups.
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Planning and Environmental Servicess	
Performance Measure					Resourcing	
• Develop partnerships with relevant organisations.					• Employee Time • Training • WBC Alliance.	

NSW 2021 State Plan Links - linked to the 32 Goals within this plan:

Goal 22 Protect our natural environment

Goal 23 Increase opportunities for people to look after their own neighbourhoods and environments

#### Other Relevant Plans and Strategies

- Blayney Local Environmental Plan
- Catchment Action Plans

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## FUTURE DIRECTION 4

### DEVELOP & MAINTAIN SHIRE INFRASTRUCTURE

Strategic Outcome 4.1 Adequate provision of transport, roads, rail, information and community technologies and community social assets						
	Action				Council Role	Collaborators
DP4.1.1	Manage Local Road Network to agreed service levels				Provider	RMS
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"><li>• Performance budget/time/quality</li><li>• Meeting service levels</li><li>• Customer request system</li></ul>					<ul style="list-style-type: none"><li>• Employee time</li><li>• Grant funding</li><li>• Asset Management Plan</li></ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP4.1.2</b>	Manage Regional and State Road Network to agreed service levels				Provider Advocate	RMS
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Service levels provided in accordance with State Government funding.</li> </ul>					<ul style="list-style-type: none"> <li>Grant Funding</li> <li>Employee time</li> <li>Asset Management Plan</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP4.1.3</b>	Ensure Ancillary Road facilities are serviceable and in line with current standards e.g. footpaths, cycleways, kerb and gutter, bus stops etc.				Provider	RMS Bus Operators Access Committee
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Performance budget/time/quality</li> <li>Meeting service levels</li> <li>Customer request system</li> </ul>					<ul style="list-style-type: none"> <li>Asset Management Plan</li> <li>Grant funding</li> <li>Employee time</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP4.1.4</b>	Source road making materials in environmentally responsible manner				Provider	Private quarry operators, NSW Government
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Regulatory compliance</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li></li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP4.1.5</b>	Implement the Blayney Shire Council Asset Management Plans				Provider	Australian and NSW Governments, community stakeholders
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Quantity and quality of information allocated</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP4.1.6</b>	Seek additional grant funding for construction and maintenance of roads and associated facilities				Provider Advocate	Australian and NSW Governments
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Applications submitted and Grant funds received</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP4.1.7</b>	Plan for future transport and road infrastructure to service future needs				Provider Advocate	RMS
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Projects are “shovel ready”</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP4.1.8</b>	Investigate opportunities for stormwater harvesting and reuse				Provider Advocate	Australian and NSW Governments, CMA
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
		X	X	X	Infrastructure and Planning and Environmental Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Projects identified and implemented</li> <li>Successful grant applications</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> <li>Grant funding</li> </ul>	

	Action				Council Role	Collaborators
<b>DP4.1.9</b>	Apply the principles of Water Sensitive Urban Design (WSUD) to stormwater management				Provider	Property Developers, NSW Government , CMA
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
		X	X	X	Infrastructure Services and Planning and Environmental Serviss	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Completion of WSUD policy</li> <li>Investigate grant funding</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> <li>Grant funding</li> </ul>	

	Action				Council Role	Collaborators
<b>DP4.1.10</b>	Prepare Stormwater Management Plans				Provider	CMA, Progress Associations, Community Groups
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services, Planning and Environmental Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Completion of Plans</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> <li>Grant Funding</li> </ul>	

	Action				Council Role	Collaborators
<b>DP4.1.11</b>	Maintain cemeteries in accordance with the community's needs and expectations.				Provider	Funeral Directors, Churches
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services and Planning and Environmental Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Compliance with regulations</li> <li>Maintain records</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> <li>Parks and Gardens Maintenance Program</li> </ul>	

	Action				Council Role	Collaborators
<b>DP4.1.12</b>	Identify surplus Council owned assets for possible sale to be invested in infrastructure reserve.				Provider	Community.
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services, Planning and Environment Services and Corporate Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Assets identified for sale.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP4.1.13</b>	Maintain and improve Council owned building assets				Provider	Community
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Planning and Environmental Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Implementation of Building maintenance program</li> </ul>					<ul style="list-style-type: none"> <li>Building maintenance program as per long term financial plan</li> <li>Employee time.</li> </ul>	

STRATEGIC OUTCOME 4.2					
EVERY VILLAGE IS CONNECTED TO WATER AND SEWERAGE SERVICES					
	Action				Council Role
DP4.2.1	Maintain the availability and quality of water for use in rural areas				Advocate Provider
					Collaborators
					Central Tablelands Water, Community.
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department
	X	X	X	X	Infrastructure Services
Performance Measure					Resourcing
<ul style="list-style-type: none"> <li>Water availability and quality</li> <li>Operational bores</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>

	Action				Council Role
DP4.2.2	Ensure Sewerage Treatment Plants are able to meet needs of the Blayney Shire				Provider
					Collaborators
					NSW Government, Newcrest (CVO), Accredited Laboratories
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department
	X	X	X	X	Infrastructure Services
Performance Measure					Resourcing
<ul style="list-style-type: none"> <li>Maintain to licensing standards.</li> </ul>					<ul style="list-style-type: none"> <li>Employee Time</li> </ul>



	Action				Council Role	Collaborators
<b>DP4.2.3</b>	Provide an effective and safe Sewerage Collection Network for Blayney Shire				Provider	NOW, Contractors, Newcrest (CVO)
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Achieve network maintenance.</li> </ul>					<ul style="list-style-type: none"> <li>Sewerage business plan</li> <li>Employee Time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP4.2.4</b>	Ensure that the disposal of liquid waste in rural areas is carried out in a healthy manner without negative environmental impact.				Provider	OEH, NOW
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Planning and Environmental Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>SMF's (sewerage management facilities) reviewed.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

**STRATEGIC OUTCOME 4.3:  
IMPROVED ACCESS TO COMMUNITY AND PUBLIC TRANSPORT  
BETWEEN VILLAGES AND CENTRES**

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP4.3.1</b>	Lobby to improve public transport around the shire				Advocate	NSW Government, transport operators, Carewest
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
			X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Improved transport services</li> <li>Greater accessibility across the Shire</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

<p align="center"><b>STRATEGIC OUTCOME 4.4</b></p> <p align="center"><b>PRESERVATION AND CONTINUED DEVELOPMENT OF RAIL INFRASTRUCTURE</b></p>
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	Action				Council Role	Collaborators
<b>DP4.4.1</b>	Advocate for the upgrading of rail infrastructure				Advocate	Australian and NSW Governments, Other LGA's
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Meetings attended.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time.</li> </ul>	

STRATEGIC OUTCOME 4.5					
SUSTAINABLE WASTE MANAGEMENT					
	Action				Collaborators
DP4.5.1	Develop and promote programs that increase the participation of the community in recycling and reducing waste going to landfill.				NSW Government, Netwaste
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department
	X	X	X	X	Planning and Environmental Services
Performance Measure					Resourcing
<ul style="list-style-type: none"> <li>Attendance at Netwaste meetings</li> <li>Educational material developed</li> <li>Participation in recycling program</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Netwaste contributions</li> </ul>

NSW 2021 State Plan Links – linked to the 32 Goals within this plan:

- Goal 8 Grow patronage on public transport by making it a more attractive choice
- Goal 9 Improve customer experience with transport services
- Goal 10 Improve road safety
- Goal 11 Keep people healthy and out of hospital
- Goal 12 Provide world class clinical services with timely access and effective infrastructure
- Goal 19 Invest in critical infrastructure

Goal 20 Build liveable centres

Goal 21 Secure potable water supplies

**Other Relevant Plans and Strategies**

- Pedestrian Access & Mobility Plan
- Blayney Shire Quarry Safety Management Plan
- Asset Management Plan
- Blayney Shire Sewer Strategic Business Plan

## FUTURE DIRECTION 5

### DEVELOP STRONG AND CONNECTED COMMUNITIES

STRATEGIC OUTCOME 5.1						
A DIVERSE AND SUSTAINABLE POPULATION IN OUR COMMUNITIES AND VILLAGES						
	Action				Council Role	Collaborators
<b>DP5.1.1</b>	Assist incorporated village committees, progress associations and hall committees				Provider Facilitator	Govt Agencies, Community Organisations, Village & Hall Associations/Committees
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Corporate Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Active village committees</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Insurance contributions funding program</li> </ul>	

	Action				Council Role	Collaborators
<b>DP5.1.2</b>	Promote living in the Blayney Shire				Provider Facilitator	Govt Agencies, local business
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Corporate Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Residents Pack developed.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Marketing materials</li> <li>website</li> </ul>	

STRATEGIC OUTCOME 5.2						
FIT AND HEALTHY COMMUNITY MEMBERS						
	Action				Council Role	Collaborators
DP5.2.1	Build partnerships with community groups to increase use of parks and reserves				Advocate Provider Facilitator	Govt Agencies, Community Organisations, Village & Hall Association/Committees
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services	
Performance Measure					Resourcing	
• Interaction with user groups					• Employee time	

	Action				Council Role	Collaborators
DP5.2.2	Provide for the implementation of projects, identified in Council's Pedestrian and Access Mobility, Bike Plan to improve community health and fitness				Advocate Provider Facilitator	Community Groups, NSW Health, NSW Sport and Recreation
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Infrastructure Services, Planning & Environmental Services and Corporate Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Meetings attended.</li> </ul>					<ul style="list-style-type: none"> <li>Grant funding</li> <li>Employee time</li> </ul>	

**STRATEGIC OUTCOME 5.3**  
**FULL AND EQUITABLE ACCESS AND STRONG USAGE OF INFORMATION AND**  
**COMMUNICATION TECHNOLOGIES ACROSS THE SHIRE**

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP5.3.1</b>	Implement programs to build community skills with computer technology, and community participation and social inclusion amongst older Australians				Facilitator	Australian and NSW Governments
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Internet access available to community</li> <li>Program participation</li> </ul>					<ul style="list-style-type: none"> <li>Grant programs</li> <li>Facility costs</li> <li>Broadband for Seniors program.</li> </ul>	



STRATEGIC OUTCOME 5.4 CAPABLE, SELF SUFFICIENT COMMUNITIES ENGAGED IN DECISION MAKING ABOUT ISSUES THAT AFFECT THEM						
	Action				Council Role	Collaborators
DP5.4.1	Develop and implement a community engagement process and policy				Provider	Community members
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Corporate Services	
Performance Measure					Resourcing	
• Informed communities					• Employee time	

	Action				Council Role	Collaborators
DP5.4.2	Develop and implement plans for villages and townships				Provider	Community Organisations
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Planning and Environmental Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Plans are implemented</li> </ul>					<ul style="list-style-type: none"> <li>LEP</li> <li>Employee time.</li> </ul>	

	Action				Council Role	Collaborators
<b>DP5.4.3</b>	Encourage volunteerism within the Community				Provider	Community Organisations & NSW Government, Service Clubs, Schools
Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department	
	X	X	X	X	Corporate Services	
Performance Measure					Resourcing	
<ul style="list-style-type: none"> <li>Promotion undertaken</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Recognition of volunteers – awards, ceremonies</li> </ul>	

NSW 2021 State Plan Links – linked to the 32 Goals within this plan:

Goal 13 Better protect the most vulnerable members of our community and break the cycle of disadvantage

Goal 24 Make it easier for people to be involved in their communities

Goal 25 Increase opportunities for seniors in NSW to fully participate in community life

#### Other Relevant Plans and Strategies

Blayney Shire Social Plan 2005/2010

## FUTURE DIRECTION 6: LEADERSHIP

### STRATEGIC OUTCOME 6.1 GOOD GOVERNANCE ACROSS OUR COMMUNITIES

	Action				Council Role	Collaborators
<b>DP6.1.1</b>	Councillors to exhibit leadership on Council and participate in committees and community organisations.				Provider Advocate Facilitator	Various committees, DLG, community groups
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	General Manager	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Attendance at meetings</li> <li>Councillor presence on relevant committees</li> </ul>					<ul style="list-style-type: none"> <li>Councillor time</li> </ul>	
	Action				Council Role	Collaborators
<b>DP6.1.2</b>	Promote resource sharing and collaboration with regional organisations				Provider Facilitator	DLG, Centroc, WBC Alliance, NSW Mine Related Council. LGSA, LGMA & CTW.
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	General Manager	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Participation in meetings</li> <li>Resource sharing projects</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Delegate and membership fees</li> </ul>	
	Action				Council Role	Collaborators
<b>DP6.1.3</b>	Encourage sound governance practice in community organisations				Facilitator	Community organisations

Year Delivered	2013/14	2014/15	2015/16	2016/17	Responsible department
	X	X	X	X	Corporate Services
Performance Measure					Resourcing
<ul style="list-style-type: none"> <li>Provide assistance and training as requested</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Operational budget</li> </ul>

**STRATEGIC OUTCOME 6.2**  
**MEANINGFUL COMMUNICATION BETWEEN SHIRE COMMUNITIES & THE COUNCIL**

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP6.2.1</b>	Identify and engage with Shire Community Groups.				Provider Facilitator	Community Groups,
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Establish regular communications with Shire community groups.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP6.2.2</b>	Implement Council's Community Engagement Plan				Provider	Community Groups
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Engagement activities conducted</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP6.2.3</b>	Develop communications between Councillors and the community to provide community opinion				Facilitator	Community
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	General Manager	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Community satisfaction with communication processes</li> <li>Available to community</li> </ul>					<ul style="list-style-type: none"> <li>Councillor and employee time</li> <li>Survey costs</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP6.2.4</b>	Manage a customer request system to assist communications between community and Council				Provider	Community
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Response times to requests</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Software costs</li> </ul>	

**STRATEGIC OUTCOME 6.3  
A WELL RUN COUNCIL ORGANISATION**

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP6.3.1</b>	Provide a framework for the efficient and effective administration of Council.				Provider Advocate	ALGA, LGSA, Australian and NSW Governments, LGMA
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services, General Manager	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Assess Council's position against the Better Practice Review</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	Action				Council Role	Collaborators
<b>DP6.3.2</b>	Maintain a stable and secure financial structure for Council.				Provider	DLG
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Report financial outcomes as required by legislation.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time.</li> </ul>	

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	Action				Council Role	Collaborators
<b>DP6.3.3</b>	Support actions for the sustainable future of local government.				Advocate	DLG, Australian and NSW Governments,
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	General Manager	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Review Destination 2036 outcomes and actions to improve local government.</li> </ul>					<ul style="list-style-type: none"> <li>Staff and Councillor time.</li> <li>Financial resources as required to meet actions.</li> </ul>	



	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP 6.3.4</b>	Develop strategies that respond to the impact of climate change on the community.				Provider	NPWS, CMA, Landcare Groups, NSW Government.
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Planning and Environmental Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Supply of community information</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> <li>Website information and promotional material</li> </ul>	

**STRATEGIC OUTCOME 6. 4  
A SAFE COMMUNITY**

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP6.4.1</b>	Provide support for emergency management in Blayney Shire in accordance with SERM Act				Provider Facilitator	Emergency services, NSW Government
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Emergencies responded to.</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP6.4.2</b>	Undertake regulatory responsibilities for environmental health and animal control				Provider Facilitator	NSW Government Agencies, local vet.
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Planning and Environmental Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Regulatory responsibilities are met</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP6.4.3</b>	Educate communities on road and pedestrian safety				Facilitator Advocate	Emergency services, RMS, Police services,
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Infrastructure Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Programs delivered</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

	<b>Action</b>				<b>Council Role</b>	<b>Collaborators</b>
<b>DP6.4.4</b>	Review risk management of council operations.				Provider	LGSA, Audit Committee
<b>Year Delivered</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>Responsible department</b>	
	X	X	X	X	Corporate Services	
<b>Performance Measure</b>					<b>Resourcing</b>	
<ul style="list-style-type: none"> <li>Plan is implemented and risk managed</li> </ul>					<ul style="list-style-type: none"> <li>Employee time</li> </ul>	

#### NSW 2021 State Plan Links – linked to the 32 Goals within this plan:

- Goal 1 Improve the performance of the NSW economy
- Goal 3 Drive economic growth
- Goal 10 Improve road safety
- Goal 19 Invest in critical infrastructure
- Goal 30 Restore trust in State and Local government as a service provider

#### Other Relevant Plans and Strategies

- Modernisation of Local Government
- Destination 2036 Action Plan

# Abbreviations

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ALGA	Australian Local Government Association
CMA	Catchment Management Authority
CTW	Central Tablelands Water (Central Tablelands County Council)
CVO	Cadia Valley (Mining) Operations – Newcrest Mining Limited
DLG	Division of Local Government
DPI	Department of Primary Industries
DTIRIS	Department of Trade and Investment, Regional Infrastructure and Services (NSW)
LGA	Local government area
LGMA	Local Government Managers Australia
LGSA	Local Government and Shires Association
NOW	Office of Water
OEH	Office of Environment and Heritage
NGO	Non-governmental organisations
NOW	NSW Office of Water

NPWS	Parks and Wildlife Service
RMS	Roads & Maritime Services
RFS	Rural Fire Service of NSW
SERM	State and Rescue Management Act, 1989
SES	State Emergency Service of NSW
UMCC	Upper Macquarie County Council
WBC	Alliance of Wellington, Blayney, Cabonne Councils and Central Tablelands Water County Council